Bates SPC/SSC Meeting

November 16, 2016

- Review of today’s agenda

- Review of Minutes from 10/13/16 meeting and motion to approve: Approved!

- ELT
  - Planning Team: Mr. Vega, Mr. Clark, Ms. Buckley, Ms. Reardon
  - Met all day on Nov 10 to design vision and priorities (around school survey from 2014-2015; may give again to Kindergarten and 1st grade who were not included)
  - Priorities for Time
    - Increased Opportunities for reading intervention - Reading to learn by grade 3
    - Technology as academic tool – completing tasks and developing skills to navigate interfaces and document creation
    - Keep social-emotional emphasis – additional opportunities for physical activity
  - Start and end times still unknown – they want alignment of earlier start time among elementary schools

- Budget Season
  - Enrollment projections released Sept 15
    - District provides projections based on various models and schools have 1 week to make corrections
    - Inclusion specialists working to get accurate projections for SPED and ELL populations, which carry more weight (and more $)
  - District then provides final projections in Dec which will be used to design our allocated budget

- Quality School Plan
  - District priorities: equity, coherence, innovation
  - Only BPS school with all teachers as members of instructional leadership team
  - We were top 3 in implementation last year
  - Our instructional focus is how students use conversations with adults and each other to gather information to improve their performance and express key learning
  - Timeline given
  - SSC must approve
  - List of all teams in the school with snapshots of each of their meeting minutes and meeting frequency
• Mr. Vega will begin to observe team meetings
• Full content teams for the first time across grade levels for the first time
• ELT planning team will be added once identified
  o Outline of how we came to instructional focus
    ▪ Kept it largely the same as last year, because everyone liked it
    ▪ More intense focus this year, using language rubrics – teams choose 2 rubric items to focus on
    ▪ Focus on conditions to content
    ▪ Started with teachers: “What is it you want to know about your students?”
      - #1 answer was how they are communicating with one another
  o Saw large improvements from last year
  o ILT: Everyone normed by watching a video of their colleague and looking for rubric items
  o Cultural Competency and Awareness
    ▪ District focus on preserving students’ original culture and identity
    ▪ How it looks at Bates: the “tree of culture,” representing 3 levels of what is visible and what is more under the surface
    ▪ “Where do your expectations of behavior come from?” Is it based on what you were raised with and why? How can we validate what students bring to the table?
    ▪ At next meeting, will be looking at election results and where we are in the country in regards to cultural competency and awareness
    ▪ We are in the bottom 10 schools of diversity hiring and that will be a big push this year
  o Evaluation of teachers
    ▪ Bates is not too heavy-handed on this; it’s more of a culture of feedback
    ▪ Teachers co-design their evaluation goals
    ▪ “How are you on your team supporting students form marginalized backgrounds?”
    ▪ State Levels (1 through 5): Bates is a 2, this is due the Achievement Gap that exists between white and nonwhite students
  o SSC approved the QSP unanimously

• Roslindale Pathways
  o Irving MS is our designated MS – no paperwork
  o November 30 at 6:30pm
  o Ms. Davis, Mr. Vega and Mary Driscoll from BPS will be there
  o Need at least one person to go monthly: Courtney and Patrick (both 5th grade parents) will go and report back
• **We will return to BPS Open House and Outcome of Q2 at our next meeting**

• **Subcommittee Updates:**
  - Family Engagement
    - Movie Night Fri 12/9 – goal is not a fundraiser, but as a way to bring families together
      - Multiple movie options
      - Popcorn machine
      - Pajama Day that day leading into the movie night – also bring blankets and pillows
      - Flyer to be sent out soon
  - Classroom parents – beyond class directories
    - Nora and Alanah: kids’ fun stop on 11/30 in West Rox for K1
    - Jocelyn will give survey for teachers to see if they are in touch with classroom parents
  - Fundraising
    - We raised $1500 at the bake sale!
    - Ms. Drakes – original works ongoing; deadline is 11/18
    - Bob gives out new draft of Fox Fund letter

• **Upcoming Events**
  - Upcoming Events: School Showcase (12/3) and Book Fair (12/6,7,8) – we will send links to sign up to help out!